

Global IT Factory Modern Slavery Statement

Our Commitment

At Global IT Factory we are dedicated to treating all people with due respect and facilitating workspaces and relationships that are safe, ethical and transparent. We strive to not pursue relationships that facilitate, endorse or encourage modern slavery practices, whether directly or indirectly.

Global IT Factory is committed to:

- Operating its business in accordance with the Modern Slavery Act 2018 (Cth)
- Ensuring our people understand modern slavery and the risk it presents to our operations
- Providing our people with appropriate avenues for reporting potential instances of modern slavery within our operations, or the operations of our suppliers and/or clients
- Mitigating modern slavery risk within our operations
- Eliminating potential and/or actual modern slavery practices from our operations and supply chain
- Utilising the due diligence completed to date to facilitate effective action plans and 'next steps' in the pursuit of modern slavery risk mitigation and elimination using a proactive approach
- Ensuring appropriate transparency with our people, clients, suppliers and stakeholders regarding the maturity of our modern slavery due diligence process and the findings arising from this
- Enhancing our plan for measuring the effectiveness of our existing modern slavery risk framework

The actions taken to further mature our response to modern slavery risk management in the Modern Slavery Statement include, but are not limited to, an enhanced and automated supplier due diligence process, further enhancements to contractual terms with our suppliers and clients to set out modern slavery obligations and expectations, and a shift from a reactive to a more proactive approach to modern slavery risk management.



Global IT Factory's Modern Slavery Statement addresses the mandatory criteria outlined in the Modern Slavery Act 2018 (Cth).

If you have any queries about our Modern Slavery Statement, please contact us via:

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Email: please use "Contact us" form on our website <https://globaltifactory.com>

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Approved by:

John Pham

Chief Executive Officer